2024 Regional Women in the Law Summit

A Collaboration of the Defense Trial Counsel of Indiana, Kentucky Defense Counsel &

Ohio Association of Civil Trial Attorneys

The Westin Cincinnati, Cincinnati, Ohio April 25-26, 2024

PROGRAM

Thursday, April 25th

12:00 pm Registration

12:00-1:00 pm Lunch (grab and go)

12:55-1:00 pm Welcome

Nicole Mitchell, Esq., Garvey Shearer Nordstrom, PSC, Ohio Association of Civil Trial Attorneys Kayla Goodfellow, Esq., The Cincinnati Insurance Co., Defense Trial Counsel of Indiana Tia Combs, Esq., Freeman, Mathis & Gary, LLP, Kentucky Defense Counsel

1:00-1:45 pm Trial Skills - You Said What? - Can or Should You Really Say That? 45 mins.

Valerie Herbert, Esq. - Travis Herbert & Stempien, PLLC

Valerie will lead a discussion of opening and closing statements which will include representative appellate cases and discussion of practice pointers.

1:45-2:30 pm The Future is Here – Piloting the Multigenerational Workplace 45 mins.

Panel:

Molly Lee, Esq. - Lewis Wagner LLP

Madeline Richmond, Esq. - Lewis Wagner, LLP

Carolyn Taggart, Esq. - Porter Wright Morris & Arthur, LLP

The future is here. Millennials and Zoomers are making up a larger and larger portion of the workforce. We must ask ourselves – Who are these individuals? What are their needs? What motivates them? What stifles them? What drives them away? This panel will discuss trends as well as ways to lead, engage, and retain Millennials

and Zoomers in a multigenerational workplace.

2:30-2:45 pm Networking Break with Exhibitors

2:45-4:15 pm Diversity and Inclusion: Let's Talk 90 mins.

Ricardo A. Woods, Esq., Burr & Forman LLP, Mobile, AL

Sponsored by DRI

Ethics/APC credit

This presentation will include a discussion of bias, how to develop needed pipelines and the importance of inclusion. Mr. Woods will explore the intersection between the rules of professional conduct and diversity inclusion.

4:15-5:15 pm A View from the Bench

60 mins.

Panel:

Judge Sally McLaughlin, Dearborn County Superior Court Judge Susanne M. Cetrulo, Kentucky Court of Appeals

Judge Jennifer McElfresh, Butler County Common Pleas Court, General Division Moderator: Justice Michelle M. Keller, Kentucky Supreme Court

Dearborn County Superior Court Judge Sally McLaughlin, Kentucky Court of Appeals Judge Susanne M. Cetrulo and Butler County Common Pleas Court Judge Jennifer McElfresh will share their journeys and experiences in becoming successful female leaders while reflecting on their journey in ascending to their current judicial positions. They will also provide insights and thoughts for future female attorney leaders to succeed in their respective communities.

5:15-6:15 pm Networking Reception

6:30 pm Dine-A-Rounds

Friday, April 26th

7:00-7:30 am Mindfulness

Claire Parsons, Esq., Bricker Graydon

We invite you to start your day mindfully by joining Claire Parsons as she leads the group with mindfulness practices, breathing exercises and gentle movement.

7:30-8:00 am Registration & Continental Breakfast

8:00-8:45 am Changing the Paradigm: Practical Tips for Creating a Supportive Work Environment

Emily N. Litzinger, Esq. - Fisher & Phillips, LLP

Courtney Risk, Esq. - Lawyers Mutual of Kentucky

45 mins. Ethics/APC credit

This session will explore the impact law firm policies and culture can have on both lawyer well-being and ethical obligations, including competence (1.1), diligence (1.3), communication (1.4), and supervision (5.1-5.3). Exploration of recent studies—including the ABA Commission on Women in the Profession's Legal Careers of Parents and Child Caregivers and the McKinsey & Company 2023 Women in the Workplace—will provide a foundation for discussing policies that are data-supported. Attendees will receive practical tips for how to effectuate change, including how to craft policies that support lawyers' well-being (and the bottom line).

8:45-10:15 am A Perspective from Inside Counsel:

Navigating Challenges in the Ever-Changing Legal Environment 90 mins.

Panel:

Anita L. Koesters, JD, CPCU, AIC-M, ASLI, The Cincinnati Insurance Company Kerrie Kitts, JD, Manager-Major Case, Hanover Insurance Group

Jill K. Mercer, Esq., Managing Counsel Nationwide Insurance

Moderator: Kayla Goodfellow, Esq. - Staff Counsel, The Cincinnati Insurance

Company

Anita Koesters, Keerie Kitts and Jill Mercer will share their perspectives as in house

counsel.

10:15-10:30 am Networking Break with Exhibitors

10:30am-Noon 2024's Best Legal Tech Tips, Tricks, Services & Websites

90 mins.

Barron K. Henley, Esq., Affinity Consulting

Learn about the best legal technology, practice management, electronics, services and incredibly useful websites for lawyers. This rapid-fire presentation is full of great ideas you can immediately incorporate into your practice. We'll also cover important tips for Word, Outlook, Acrobat, improving your web-meeting game, digital signature platforms, cybersecurity tips and services, home office equipment recommendations, and many other practice management tips, tricks and

technologies.

Noon Adjourn

TOTAL CLE: 465 minutes / 7.75 hrs. Including 2.25 APC, OH & 2.5 Ethics, IN & KY